

Welsh Amateur Boxing Association Ltd

Code of Conduct

The Welsh Amateur Boxing Association Ltd (waba) is committed to fairness and providing a sport and work environment in which all individuals are treated with respect. Further, the waba supports equal opportunity and prohibits discriminatory practices.

Members of the waba and participants in waba's programs and activities are expected to conduct themselves at all times in a manner consistent with the values of waba, fairness, team work, two way commitment, financial responsibility, achievements , athlete well being, Conduct that violates these values may be subject to sanctions pursuant to waba's DISCIPLINE POLICY.

All athletes, coaches, officials, organizers, volunteers, employees, Directors and member of the waba have a responsibility to:

- 1. Maintain and enhance the dignity, self-esteem and well-being of members and participant of the waba by;**
 - 1.1 Demonstrating respect to individuals regardless of gender, ethnic or racial origin, sexual orientation, age, religion, political belief, disability or economic status.**
 - 1.2 Focusing comments or criticism appropriately and avoiding public criticism of athlete's coaches, officials, organizers, volunteers, employees. Director's and members.**
 - 1.3 Consistently demonstrating the spirit of sportsmanship, sports leadership and ethical conduct and practices.**
 - 1.4 Ensuring that all programmes provide for the safety and the physical, physiological and emotional well-being of participants.**
 - 1.5 Ensuring that the rules of the sport, and the spirit of such rules are adhered to.**

- 2. Take reasonable steps to manage the consumption of alcoholic beverages in social situations associated with waba events.**
- 3. Abstain from the non-medical use of drugs or the use of performance enhancing drugs or methods**
- 4. Respect the confidentiality of personal and privileged information, and share confidential information only with the consent of those entitled to confidentiality or in a way that the individual involved cannot be identified.**
- 5. Refrain from any behaviour that constitutes harassment, where harassment is defined as comment or conduct that is cruel, intimidating, humiliating, offensive or physically harmful.**
- 6. Refrain from any behaviour that constitutes sexual harassment or such conduct that creates an intimidating, hostile or offensive environment.**
- 7. Comply at all times with the constitution, bylaws, policies, rules and regulations of the waba, as adopted and amended as and when required, including complying with the Child Protection Policy and any contracts or agreements executed with the waba.**
- 8. Where an athlete is a member of a representative team of the waba, comply at all times with the rules of the waba.**
- 9. All waba coaches will have a responsibility to also adhere to the waba equity policy.**
- 10. All waba officials (Referees and Judges) will have a responsibility to also adhere to the waba equity policy.**
- 11. Coaches must respect the rights, dignity and worth of every person and treat everyone equally within the content of their sport.**
- 12. Coaches must place the well being and safety of the performer above the development of performance. They should follow all guidelines laid down by their sports Governing Body and hold appropriate insurance cover**
- 13. Coaches must develop an appropriate working relationship with performers, especially children, based on mutual trust and respect. Coaches must not exert undue influence to obtain personal benefit or reward.**
- 14. Coaches must encourage and guide performers to accept responsibility for their own behaviour.**

- 15. Coaches should hold up to date nationally recognised governing body coaching qualifications.
- 16. Coaches must ensure the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the individual.
- 17. Coaches should at the outset clarify with performers, and where appropriate their parents, exactly what is expected of them and what performers are entitled to expect from the coach.
- 18. Coaches should cooperate fully with other specialists e.g. other coaches, officials, sports scientists, doctors, physiotherapists in the best interest of the performer.
- 19. Coaches should always promote the positive aspects of their sport e.g. fair play and never condone rule violations or the use of prohibited substances.
- 20. Coaches must consistently display high standards of behaviour and appearance

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<http://www.sportscoachuk.org>

The Welsh Amateur Boxing Association Board of Directors have approved this policy

Date _____

At the 2009 AGM _____ *Cardiff* _____

Signed Chairman.....

Directors.....

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